

AAUP-AFT 2012 & 2013 Budgets

	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Budget	PROPOSED 2013
<b>Personnel (gross salary plus fringes)</b>						
Executive Director, Salary	\$71,494.02	\$73,817.76	\$75,294.00	\$76,800.00	\$78,336.00	\$79,902.72
Executive Director, Fringes	\$32,835.04	\$32,982.28	\$36,221.00	\$41,506.63	\$40,178.40	\$42,187.32
Executive Deputy Director, Salary		\$25,833.30	\$63,240.00	\$64,504.80	\$65,794.90	\$67,110.79
Executive Deputy Director, Fringes		\$4,184.74	\$17,318.00	\$18,986.74	\$22,025.83	\$23,127.12
Administrative Assistant Salary	\$39,234.96	\$40,510.32	\$41,326.00	\$45,900.00	\$46,818.00	\$47,754.36
Administrative Assistant, Fringes	\$14,191.53	\$14,821.81	\$16,370.00	\$27,226.84	\$29,841.40	\$31,333.47
Member OutReach Coor, Salary	\$13,100.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Retiree Fringes (Jan & Betty)	\$14,555.47	\$11,480.99	\$10,849.00	\$10,577.74	\$12,492.08	\$13,116.68
Temp Pay	\$4,390.00	\$1,585.00	\$6,455.00	\$4,166.81	\$4,500.00	\$4,500.00
Temp Expenses / Parking (Diisa)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Social Security & Unemployment Taxes	\$10,906.60	\$24,248.93	\$25,140.00	\$24,588.36	\$28,000.00	\$28,000.00
Administrative Secretary, Salary (Teresa)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrative Secretary, Fringes (Teresa)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub-Total</b>	<b>\$200,707.62</b>	<b>236,965.13</b>	<b>292,213.00</b>	<b>314,257.92</b>	<b>\$327,986.61</b>	<b>\$337,032.47</b>
<b>Communications</b>						
Telephone	\$2,651.42	\$3,032.51	\$2,574.00	\$2,770.31	\$3,100.00	\$3,100.00
Telephone (jack installation-2008)	\$2,893.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Postage	\$149.75	\$1,979.90	\$1,377.00	\$1,169.16	\$2,200.00	\$2,200.00
<b>Sub-Total</b>	<b>\$5,694.37</b>	<b>\$5,012.41</b>	<b>\$3,951.00</b>	<b>\$3,939.47</b>	<b>\$5,300.00</b>	<b>\$5,300.00</b>
<b>Office Expenses</b>						
Subscriptions and Books	\$270.78	\$1,305.60	\$2,281.00	\$2,359.81	\$2,500.00	\$2,500.00
Office Supplies	8471.96	\$9,620.15	\$7,665.00	\$5,902.60	\$12,000.00	\$12,000.00
Office Insurance / Bonds	\$10,595.00	\$10,528.00	\$11,199.00	\$10,092.33	\$13,000.00	\$13,000.00
Office Rent, Utilities and Maid Service	\$40,208.14	\$41,892.96	\$45,166.00	\$40,113.01	\$49,000.00	\$49,000.00
Equipment Rental, Repair & Maintenance	\$1,598.62	\$4,482.79	\$7,051.00	\$3,991.37	\$8,000.00	\$8,000.00
Capital Expenditures	\$4,043.95	\$3,733.09	\$3,534.00	\$6,842.21	\$5,000.00	\$5,000.00
Publications	\$0.00	\$227.00	\$1,042.00	\$205.33	\$1,000.00	\$1,000.00
Licenses/Notary	\$0.00	\$20.00	\$20.00	\$0.00	\$0.00	\$0.00
Fees/Finance Charges	196.01	\$564.10	\$254.00	\$158.45	\$300.00	\$300.00
Personal Property Taxes	\$1,106.63	\$1,131.02	\$1,158.00	\$940.85	\$1,500.00	\$1,500.00
<b>Sub-Total</b>	<b>\$66,491.09</b>	<b>\$73,504.71</b>	<b>\$79,370.00</b>	<b>\$70,605.96</b>	<b>\$92,300.00</b>	<b>\$92,300.00</b>

	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Budget	2013 Proposed
<b>Travel</b>						
<b>Sub-Total</b>	<b>\$17,961.86</b>	<b>\$15,671.80</b>	<b>\$31,684.00</b>	<b>\$32,457.17</b>	<b>\$35,000.00</b>	<b>\$30,000.00</b>
<b>Legal Fees &amp; Arbitration / Court Costs</b>						
Audit of Chapter's Accounts	\$9,275.00	\$11,330.00	\$10,400.00	\$8,365.00	\$5,000.00	\$5,000.00
Payroll-Paychex	\$2,495.65	\$2,685.37	\$2,535.00	\$2,474.21	\$3,000.00	\$3,000.00
Legal Fees & Arbitration & Court Costs	\$33,693.14	\$20,378.05	\$37,116.00	\$32,060.88	\$40,000.00	\$40,000.00
Webmaster / Database/IT	\$3,972.68	\$207.55	\$427.00	\$1,364.40	\$40,000.00	\$2,000.00
Bookkeeping	\$0.00	\$1,048.15	\$2,480.00	\$2,385.00	\$7,000.00	\$7,000.00
Investment Fees	\$0.00	\$0.00	\$1,543.00	\$1,848.38	\$2,000.00	\$2,000.00
<b>Sub-Total</b>	<b>\$49,436.47</b>	<b>\$35,649.12</b>	<b>\$54,501.00</b>	<b>\$48,497.87</b>	<b>\$97,000.00</b>	<b>\$59,000.00</b>
<b>Bargaining Expenses</b>						
Team Expenses	\$0.00	\$0.00	\$0.00	\$26.20	\$2,000.00	\$2,000.00
Consultation and Research	\$0.00	\$0.00	\$240.00	\$0.00	\$2,000.00	\$2,000.00
<b>Sub-Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$240.00</b>	<b>\$26.20</b>	<b>\$4,000.00</b>	<b>\$4,000.00</b>
<b>Services: Summer Stipends</b>						
President	\$11,914.92	\$12,234.12	\$12,642.00	\$12,724.32	\$12,971.40	\$13,230.83
Grievance Coordinators	\$21,576.48	\$22,354.07	\$20,741.00	\$20,842.56	\$21,285.60	\$21,711.31
Contract Implementation Officers	\$19,654.68	\$20,282.88	\$20,649.00	\$21,129.48	\$21,567.24	\$21,998.58
Information Coordinator	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00
Negotiating Team	\$0.00	\$17,403.80	\$0.00	\$0.00	\$24,500.00	\$0.00
Chief Negotiator	\$0.00	\$5,690.76	\$0.00	\$0.00	\$6,000.00	\$0.00
Officer Parking				\$765.00	\$1,000.00	\$1,000.00
<b>Sub-Total</b>	<b>\$53,456.08</b>	<b>\$77,965.63</b>	<b>\$54,032.00</b>	<b>\$55,461.36</b>	<b>\$95,324.24</b>	<b>\$65,940.72</b>

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	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Budget	2013 Proposed
<b>Programming</b>						
Special Events	\$94.30	\$2,515.19	\$2,462.00	\$15,299.18	\$3,100.00	\$3,100.00
Executive Board	\$2,857.69	\$2,966.32	\$4,854.00	\$4,062.85	\$5,200.00	\$5,200.00
Academic Staff Steering Committee	\$3,800.83	\$3,461.05	\$3,792.00	\$6,175.54	\$7,500.00	\$5,000.00
Jr. Faculty Committee	\$0.00	\$1,796.03	\$1,125.00	\$933.65	\$7,500.00	\$5,000.00
Membership Comm. / Council Rep	\$2,138.32	\$3,455.60	\$2,025.00	\$8,218.58	\$10,000.00	\$3,100.00
Member Benefits	\$7,299.53	\$5,675.50	\$7,313.00	\$10,325.78	\$10,000.00	\$10,000.00
Negotiations Support Committee	\$0.00	\$306.79	\$0.00	\$0.00	\$5,000.00	\$5,000.00
Health & Welfare					\$2,000.00	
Miscellaneous	\$885.46	\$1,871.29	\$3,191.00	\$1,793.85	\$2,500.00	\$2,500.00
Donations	\$19,600.00	\$8,518.46	\$417,921.00	\$8,026.29	\$25,000.00	\$50,000.00
Political Education Committee			\$1,147.00	\$981.08	\$2,000.00	\$2,000.00
<b>Sub-Total</b>	<b>\$36,676.13</b>	<b>\$30,566.23</b>	<b>\$443,830.00</b>	<b>\$55,816.80</b>	<b>\$79,800.00</b>	<b>\$90,900.00</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$430,423.62</b>	<b>\$475,355.03</b>	<b>\$959,821.00</b>	<b>\$581,062.75</b>	<b>\$644,410.85</b>	<b>\$592,173.19</b>
	<i>Without \$400K donation =</i>		\$559,821.00			

	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Budget	2013 Proposed
National AAUP	\$121,066.61	\$136,319.55	\$140,267.00	\$141,186.60	\$160,000.00	\$160,000.00
AFT	\$131,525.60	\$138,501.98	\$144,755.00	\$155,366.52	\$160,000.00	\$160,000.00
Michigan Conference	\$53,103.25	\$55,430.00	\$63,252.00	\$67,116.00	\$65,000.00	\$65,000.00
AFT Michigan	\$118,554.68	\$147,665.54	\$205,500.00	\$214,514.58	\$220,000.00	\$220,000.00
Collective Bargaining Congress	\$8,000.00	\$0.00	\$2,148.00	\$8,985.00	\$9,200.00	\$9,200.00
Metro AFL-CIO	\$4,588.95	\$4,850.00	\$5,223.00	\$5,964.30	\$6,100.00	\$6,100.00
State AFL-CIO				\$5,964.30	\$6,100.00	
Jobs with Justice	\$0.00	\$100.00	\$0.00	\$200.00	\$200.00	\$200.00
Dues Reimbursement	\$6,706.12	\$986.28	\$319.00	\$0.00	\$500.00	\$500.00
Sub-Total	\$443,545.21	\$483,853.35	\$561,464.00	\$599,297.30	\$627,100.00	\$621,000.00
<b>TOTAL OPERATING EXPENSES + DUES</b>	<b>\$873,968.83</b>	<b>\$959,188.38</b>	<b>\$1,521,285.00</b>	<b>\$1,180,360.05</b>	<b>\$1,271,510.85</b>	<b>\$1,213,173.19</b>
	<b>Without \$400K Donation =</b>		<b>\$1,121,285.00</b>			

	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Budget	2013 Proposed
<b>INCOME</b>						
Dues	\$1,106,433.65	\$1,150,006.16	\$1,202,497.43	\$1,280,135.19	\$1,250,000.00	\$1,250,000.00
Interest Income	\$17,608.17	\$5,036.78	\$15,058.00	\$12,768.93	\$15,000.00	\$15,000.00
Dividend Income	\$311.65	\$0.00	\$2,238.86	\$1,737.41	\$2,500.00	\$2,500.00
Miscellaneous Income	\$14,825.14	\$5,128.33	\$7,680.48	\$5,518.49	\$7,000.00	\$7,000.00
<b>TOTAL INCOME</b>	<b>\$1,139,178.61</b>	<b>\$1,160,171.27</b>	<b>\$1,227,474.77</b>	<b>\$1,300,160.02</b>	<b>\$1,274,500.00</b>	<b>\$1,274,500.00</b>
Unrealized Gain / (Loss)	(\$77,307.25)	\$65,526.85	(\$33,077.51)	\$8,117.46	\$0.00	\$0.00
<b>TOTALw/ Unrealized Gain/Loss</b>	<b>\$1,061,871.36</b>	<b>\$1,225,698.12</b>	<b>\$1,194,397.26</b>	<b>\$1,308,277.48</b>	<b>\$1,274,500.00</b>	<b>\$1,274,500.00</b>
<b>Cash on Hand December 31st</b>						
Checking (Chase)	\$107,004.63	\$105,604.33	\$32,650.00	\$110,026.03		
Checking (Chase-Payroll)	\$6,122.74	\$10,144.93	\$20,200.00	\$20,398.21		
Savings (Chase)	\$423,684.61	\$122,873.87	\$13,125.00	13013.61		
Pax World Fund	\$347,655.37	\$385,026.87	\$230,080.00	\$224,863.65		
Chase - 3 Month CD	\$0.00	\$0.00	\$0.00	\$0.00		
Chase - 7 Month CD	\$293,146.34	\$0.00	\$0.00	\$0.00		
Bank of America		\$1,000.00	\$1,000.00	\$0.00		
Bank of America - 12 mo CD		\$250,000.00	\$250,000.00	\$362,075.62		
First Bank - 18 Month CD		\$100,000.00	\$100,000.00	\$0.00		
First Bank - 24 Month CD		\$50,000.00	\$50,000.00	\$50,000.00		
First Bank - 30 Month CD		\$50,000.00	\$50,000.00	\$50,000.00		
First Bank - 36 Month CD		\$49,000.00	\$49,000.00	\$49,000.00		
Managed Assests Portfolio (MAP)		\$303,732.09	\$306,000.00	\$313,629.49		
<b>Sub-Total</b>	<b>\$1,177,613.69</b>	<b>\$1,427,382.09</b>	<b>\$1,102,055.00</b>	<b>\$1,193,006.61</b>		