

BARGAINING BRIEF #9

AAUP-AFT, LOCAL 6075 - WAYNE STATE UNIVERSITY CHAPTER

Union Leadership Authorized to Call for Withholding Services

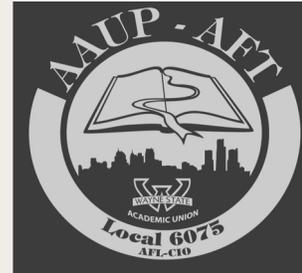
As all of our members know, the Administration has pursued a desultory approach to bargaining. President Gilmour did not initiate an effort on the Administration's part to begin the process of preparing for bargaining in a timely fashion, and we did not begin bargaining until June 28th, barely a month before the contract expired, despite repeated efforts on the part of the Union to push the Administration to begin. When bargaining began, deeply controversial issues were raised by the Administration, and a major portion of the negotiations was consumed in addressing these issues.

Dealing with the issue of arbitrary tenure revocation took weeks to resolve, and after a firestorm of criticism from the Wayne State academic community and the academic community across the country, the Administration withdrew its onerous proposal. However, it left on the table its proposal for post-tenure review. This proposed process, which is still on the table, allows for the unit administrator to harass bargaining-unit members he or she chooses on a regular basis.

Slow-walking the negotiations has characterized the Administration's approach throughout the process. We are now at the point in which, in the judgment of our bargaining team and the Union leadership, there needs to be a greater sense of urgency infused into the process. In pursuit of this goal, the membership was asked in the membership meeting on December 12th to authorize the calling of a withdrawal of services by the Bargaining Team and the Union leadership any time that they determine that such action would be most effective in reaching a contract agreement.

After discussion, the numerous members who attended the meeting endorsed the requested authorization almost unanimously. There was a single no vote.

The negotiations continue, with meetings of the two teams scheduled for December 14th and 21st.



UNION BARGAINING TEAM MEMBERS

**Anca Vlasopolos,
Chief Negotiator**

**Robert Arking
Linda Beale
Chardin Claybourne
Rodger MacArthur
Jennifer Sheridan Moss
William Slater
Michelle Fecteau
Tammy Force**



UPCOMING MEDIATION SESSION

Friday, December 21st