

BARGAINING BRIEF #8

AAUP-AFT, LOCAL 6075 - WAYNE STATE UNIVERSITY CHAPTER

One Step Forward, Two Steps Back: The Gilmour Administration Digs In

Following Charles Parrish's initiative in attempting to narrow the issues through an appeal to President Gilmour and the Board of Governors for moving past the stalemate at the table, we made some progress in our all-day Friday (12/07/12) bargaining session.

Several very damaging proposals by the Administration are withdrawn, and we are back to the original language of the contract on these. Article X, Layoffs, was the most contentious and troubling of these. The Union, in turn, returned to original language on articles where we wanted to strengthen faculty governance. We have had a strong faculty-governance system at WSU with the present language, under which we have functioned well for many years. We will continue to defend faculty governance under the terms of the contract. We strengthened language on medical and family leaves in Article XIII. We strengthened language on representation of candidates for tenure through the tenure process in Article XXII.

However, Administration resistance left contentious issues remaining on the table: including compensation, on-line education, the Administration's attempt at instituting an onerous and punitive post-tenure review system and the Union's proposal for a new healthcare delivery system that will result in savings and better coverage for our members. Clearly, the two sides are still far apart on these matters.

Come to the **Membership Meeting at 12:00 p.m., on Wednesday, December 12th**, in the **Kresge Auditorium of Purdy Library (1st floor)**, to hear more about the healthcare proposal and to vote on a strike should the Administration continue to take a hard line on the matters still to be resolved.



UNION BARGAINING TEAM MEMBERS

**Anca Vlasopolos,
Chief Negotiator**

**Robert Arking
Linda Beale
Chardin Claybourne
Rodger MacArthur
Jennifer Sheridan Moss
William Slater
Michelle Fecteau
Tammy Force**



UPCOMING MEDIATION SESSION

Friday, December 14th